



Our WH&S Values:

At Dyers Logistics we believe that all injuries are preventable and that no task is so important that it can't be done safely. Dyers Logistics aspires to be a leader in Work Health and Safety (WH&S) best practice within the transportation industry by promoting a positive WH&S culture for the benefit of all employees, contractors, suppliers, visitors and of course the business as a whole.

Our Commitment to OH&S:

Dyers Logistics is committed to creating and maintaining an environment where people can and do work safely and without risk. We will manage our operations in a way that complies with all relevant WH&S legislation, compliance and industry standards. Dyers Logistics will provide adequate resources and establish measurable objectives and targets to maintain and continually improve Dyers overall WH&S performance. Our performance against these targets will regularly be communicated across the business.

Our Objectives:

Dyers Logistics will continuously develop, maintain and improve management initiatives to effectively control, organise, plan and monitor WH&S risks in the workplace. In line with sound business practice, Dyers Logistics will:

- Develop and maintain management systems that establish responsibilities, targets, and a review process of WH&S performance across the business;
- Establish a risk register, conduct risk assessments and implement appropriate risk control measures across all operational areas of the business;
- Provide professional and competent WH&S resources to assist in meeting the Company's WH&S objectives;
- Provide WH&S instruction, information, training and supervision for all employees and contractors on WH&S issues;
- Provide adequate arrangements for consultation and communication on WH&S matters to create a positive culture across the business;
- Provide and maintain healthy and safe workplaces, including adequate welfare arrangements where required;
- Provide and maintain work equipment that is safe and does not create health risks;
- Safely handle, store and transport dangerous and hazardous substances;
- Report and investigate all workplace and road accidents and implement appropriate corrective and preventive action to ensure that the incident does not happen again;
- Implement and maintain emergency management, disaster recovery and business continuity plans;
- Consider WH&S aspects when making workplace design changes or procuring new plant or equipment;
- Ensure that suppliers and contractors introduce programs that support Dyers WH&S objectives and targets.

The responsibilities of the Directors, Managers/Supervisors, employees and contractors relating to this policy are detailed within the Dyers Logistics WH&S Management System (WH&SMS).

Policy Control and Review:

Copies of this policy will be displayed at all Dyers Logistics work locations, communicated to every employee and sub-contractor and be readily available to customers, visitors and suppliers. Changes to this policy will only be made by approval of the Directors of Dyers Logistics and communicated by the Human Resources/Workplace Health and Safety Manager.

David Dyer
Director

Greg Dyer
Director

Scott Dyer
Director

Date Issued: Wednesday, June 29, 2016
Approver: David Dyer

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This document cannot be modified without approval by a Company Director